



September 18, 2018

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STATEMENT FROM THE MATTRESS FACTORY

In February 2018, we became aware of workplace harassment allegations involving one of our former employees. We take these issues seriously: The Mattress Factory will not tolerate harassment in any form. When we learned of the allegation, we conducted an internal investigation. We retained outside professionals to provide remedial workplace harassment training to this individual, and separately, we met with our staff to offer support and preventive training and provided our management team with guidance and personalized training. The individual no longer works at the museum. Because this is a personnel matter, we are unable to provide any more specific details.

The Mattress Factory prides itself in its strong commitment to the employees, artists, members, visitors and community that we serve. We strongly believe in our responsibility to provide a safe, positive environment where staff are able to learn, grow and develop in their roles. To that end, the Mattress Factory also engaged a human resources professional to address internal personnel issues and to conduct a thorough review of our employee policies. We are passionate about the work we do here and recognize the critical role our staff plays in our success.

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**Deceased*